



**Children's and Young Person's Worker Penelope Project**  
**24 Hours per week**  
**Funded for 12 months from 01/06/2026**

**Location – Hybrid role, with the expectation of working from the Hereford area at least one day per week.**

**Salary**  
**Pro rata for the hours £16,798.08 (FTE £25,897.04)**

We are looking for an experienced Children's and Young Person's Worker, working within our project with the armed forces, providing essential support to women and children who have been affected by domestic abuse. This role requires face-to-face support and working in an environment with serving military, spouses and civil servants.

The Key objectives of the post include;

Providing a range of targeted interventions to children and young people (5-18yrs) who are part of the military community and who are affected by, or at risk of, domestic abuse as part of a specialist and person-centred service in order to prevent harm and distress, improve their safety and supporting their recovery.

Providing tailored support that considers the unique environment service children grow up in and considers the potential impact of associated risk factors for young people including Adverse Childhood Experiences (ACEs), Sexual Exploitation (CSE), sexual violence and grooming (especially online), Forced/Child Marriage, Honour-based Violence and Female Genital Mutilation, making ongoing referrals to other professionals where necessary.

We are looking for someone who is;

- Committed to the values of empowerment and equality
- Has experience of working as part of a team to improve outcomes for the vulnerable
- Holds knowledge and understanding of the military community
- Experienced in working with children and young people
- Is passionate about working within this community to achieve accessibility to all
- A driver with the ability to undertake regular site visits

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If you have relevant experience, transferable skills and a knowledge and understanding of domestic abuse issues and the needs of those affected by it, we would love to hear from you.

**TO APPLY**

Applications can be made via the Company Website where further information, including the formal application form and job description/person specification, can be downloaded <http://www.westmerciawomensaid.org/jobs-volunteering/job-opportunities>

**Closing date for applications: 08/05/2026**

**WMWA is a feminist organisation and we hold the view that domestic violence and abuse is both a cause and a consequence of women's unequal position in society. All client facing posts are open to women only – in accordance with The Equality Act 2010, Schedule 9, Part 1**

**WMWA values diversity and welcomes applications from all sections of the community.**

**We reserve the right to close the job should we reach required candidate numbers**

[Charity No 1078496]

All posts are subject to Enhanced DBS checks & satisfactory references