

 WEST MERCIA WOMEN’S AID

 [Charity No 1078496]

Exciting New Opportunity!

Children and Young Peoples Worker

**22.5 Hours Per Week (term time only) : £21,333.40 p.a. FTE**

Contract until 31st March 2023

An opportunity to join WMWA to deliver this service for children

**The Role Involves ….**

* Providing bespoke interventions to individual children and young people, through group programmes and one to one support
* Managing incoming referrals and waiting lists and respond in an effective and timely manner
* Developing and carrying out appropriate assessments, support plans and reviews
* Supporting other team members and volunteers in carrying out their duties effectively, including sharing knowledge and assisting in the induction and mentoring of new staff and volunteers
* Promoting the service to partner agencies and the general public
* Identifying and developing creative resources for use with young people
* Promoting a zero tolerance to domestic abuse and teen relationships abuse
* Participate in the work of safeguarding children and vulnerable adults, following WMWA policies and procedures and local safeguarding arrangements
* Share information appropriately and in line with WMWA policy in order to safeguard young people
* Follow safeguarding procedures in line with local authority guidelines and apply levels of need thresholds
* Identify and assess risk to young people and act appropriately to reduce risk where possible
* Provide written reports to child protection conferences and other multi-agency meetings where appropriate
* Work closely with other WMWA services/staff to ensure that young people have access to the full range of services provided by WMWA.
* Ensure the voice of the child is heard by other involved agencies or professionals and that misconceptions or judgmental attitudes about domestic abuse are challenged at multi-agency meetings, child protection conferences and strategy meetings
* Work in collaboration with and communicate effectively with other agencies and facilitate joint working on behalf of children and young people where appropriate, including as part of an EHA, CIN or CP plan
* Provide information about the impact of domestic abuse on young people
* Promote and facilitate ‘the voice of the child’ in all interactions and implement systems of participation, consultation and feedback
* Gather feedback from children, young people and their parents/carers to shape future services
* Maintain a clear understanding of the effects of domestic abuse on young people and to be informed about relevant legislation and local and national policy in relation to young people and the role
* Keep accurate records and provide monitoring and evaluation information, as requested
* Attend supervision sessions and staff meetings
* Review case work as part of the supervision process
* Undertake training as agreed at supervision sessions
* Take active steps to work within a framework of equal opportunities and anti-discriminatory practice
* Adhere to WMWA policies and procedures
* Undertake all other reasonable duties as required in furtherance of the objectives of this post
* Contribute to the Health and Safety of everyone involved with the service

**You will have ….**

* Experience of working with vulnerable children and young people, singly and in groups including within a community or schools setting and including work with disadvantaged young people.
* An understanding of age appropriate interventions and engagement activities
* Experience of working in a multi-agency framework
* Experience in managing a case load
* Experience in planning, developing and facilitating age appropriate interventions with CYP affected by domestic abuse
* Ability to liaise and communicate effectively (both orally and in writing) with a wide range of people including colleagues, parents, children, young people and professionals
* IT skills – ability to use outlook, word, excel processing and record information on a database
* Ability to work co-operatively with other professionals
* Ability to organise workload and respond to unplanned demands
* Ability to work with minimal supervision on a day-to-day basis, within agreed schedules and guidelines
* Ability to be empathetic with service users
* Have strong crisis management skills and dealing with stressful situations
* Ability to work in a multi-cultural environment
* Ability to work on your own initiative
* Ability to organise and prioritise work
* Knowledge and understanding of domestic abuse issues and the needs of women and children affected by it
* Knowledge of local community issues and opportunities for young people
* Good knowledge of safeguarding children and child protection processes and practice
* Working knowledge of disability, mental health and drug and alcohol issues
* Understanding of and commitment to anti-discriminatory working practices
* Commitment to Women’s Aid values and principles
* Car user essential with daily access to a vehicle and business motor insurance

West Mercia Women’s Aid (WMWA) are working hard to continue to provide much-needed support for those affected by domestic abuse. Despite the constraints of the current emergency, our Refuges are operating in accordance with strict government guidelines, with provision of appropriate PPE to all staff and with safe working practices

**WMWA CAN OFFER YOU ….**

* **22.5 Hours Per week– fixed term contract until 31st March 2023**
* **Salary of £21,333.40 p.a. (pro rata payment will be applied)**
* **25 days Annual leave, plus Bank Holidays (pro rata for part time hours)**
* **Regular supervision and support sessions.**
* **Training and professional development opportunities.**
* **The chance to work for an organisation that is accredited by Women’s Aid Federation England as meeting the standards of excellence required for the domestic abuse sector.**

**TO APPLY**

Applications can be made via the Company Website where further information, including the formal application form and job description/person specification, can be downloaded <http://www.westmerciawomensaid.org/jobs-volunteering/job-opportunities>

**Alternatively please submit a Full CV with covering letter.**

**It is essential that you include the following points:-**

* **WHY YOU FEEL YOU ARE SUITED TO THIS ROLE?**
* **WHAT INTERESTS YOU MOST ABOUT THIS POST?**
* **WHY YOU WANT TO WORK FOR WEST MERCIA WOMEN’S AID?**

**CLOSING DATE FOR APPLICATIONS: 10am – Thursday 2nd December 2021**

**Interviews will be held week commencing 6th December 2021**

*Please Note : this closing date should be treated as a guide. WMWA reserves the right to close the vacancy once we have sufficient applications so we would advise you to submit your application as early as possible to avoid disappointment. Only shortlisted applicants will be contacted. Thank you.*

[Charity No 1078496]

All posts are open to women only – in accordance with The Equality Act 2010, Schedule 9, Part 1. All posts are subject to Enhanced DBS checks & satisfactory references

**WMWA values diversity and welcomes applications from all sections of the community.**