

SAFER STREETS CHILDREN AND YOUNG PEOPLE’S WORKER

Job Description

12 month contract

Responsible to: Senior CYP Worker Hours to work: 25 (term time only)

Responsible for: No staff Salary: WMWA Band 9

Objective of the Post:

To provide a range of targeted awareness raising sessions in schools to primary and secondary age children in partnership with West Mercia Rape and Sexual Abuse Support Centre (WMRASASC). Sessions will deliver key messages around violence against women and girls and include promoting an understanding of healthy relationships, male violence and the impact of sexual violence. 10 sessions will also be delivered to retail and night time economy staff to support best practice, providing information around street sexual harassment for women and girls.

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| Delivery of awareness raising sessions to school children | Act as lead trainer and facilitator in partnership with WMRASASC, to deliver awareness raising sessions to primary and secondary school children across Herefordshire. A small number of sessions will also be delivered to College students.  The sessions will help young people to:   * Understand and identify healthy relationships * Identify abusive behaviours and exploitation * Feel empowered and able to recognise the dynamics of domestic abuse * Develop protective behaviours * Improve their self-esteem * Understand gender equality, and be able to challenge gender stereotypes * Understand their rights and responsibilities * Improve their sense of safety and wellbeing   WMRASASC will work in partnership with WMWA and deliver sessions around sexual violence.  This approach will enable delivery of joint inputs to all schools and colleges throughout Herefordshire over a 12 month period.  Work in collaboration with other WMWA support staff and involved professionals where appropriate to further promote the awareness sessions and identify children and young people who require further support.  Help advertise the sessions to schools and book sessions in. |
| Safer Streets Service Coordination and Development | * Manage incoming bookings and advertise the awareness raising sessions to schools and night time enterprises. * Develop resources to be used in awareness raising sessions * Support other team members and volunteers in carrying out their duties effectively, including sharing knowledge and assisting in the induction and mentoring of new staff and volunteers * Promote the service to schools and partner agencies * Identify and develop creative resources for use with young people * Promote a zero tolerance to domestic abuse and teen relationships abuse |
| Safeguarding Children and Vulnerable Adults | * Participate in the work of safeguarding children and vulnerable adults, following WMWA policies and procedures and local safeguarding arrangements * Share information appropriately and in line with WMWA policy in order to safeguard young people * Follow safeguarding procedures in line with local authority guidelines and apply levels of need thresholds * Identify and assess risk to young people and act appropriately to reduce risk where possible |
| Joint Working | * Work in partnership with WMRASASC in a positive, solution focussed and collaborative manner to secure the best outcomes for the project. * Work closely with other WMWA services/staff to ensure that young people have access to the full range of services provided by WMWA. * Ensure the voice of the child is heard by other involved agencies or professionals and that misconceptions or judgmental attitudes about domestic abuse are challenged at multi-agency meetings, child protection conferences and strategy meetings. * Work in collaboration with and communicate effectively with other agencies and facilitate joint working on behalf of children and young people where appropriate, including as part of an EHA, CIN or CP plan. * Provide information about the impact of domestic abuse on young people |
| Service User Involvement | * Promote and facilitate ‘the voice of the child’ in all interactions and implement systems of participation, consultation and feedback * Gather feedback from children and young people where appropriate and gain feedback from the schools around quality of delivery. |
| Other Duties | * Maintain a clear understanding of the effects of domestic abuse on young people and to be informed about relevant legislation and local and national policy in relation to young people and the role * Keep accurate records and provide monitoring and evaluation information, as requested * Attend supervision sessions and staff meetings * Undertake training as agreed at supervision sessions * Take active steps to work within a framework of equal opportunities and anti-discriminatory practice * Adhere to WMWA policies and procedures * Undertake all other reasonable duties as required in furtherance of the objectives of this post * Contribute to the Health and Safety of everyone involved with the service |

CHILDREN AND YOUNG PEOPLE’S WORKER

Person Specification

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| Qualifications | * Minimum of A-level standard of education or equivalent |
| Experience | * Experience of working with vulnerable children and young people, singly and in groups including within a community or schools setting and including work with disadvantaged young people. * Delivery of awareness raising sessions in a school setting to primary and/or secondary age students * Experience developing resources for group delivery in schools, ensuring they are informative, engaging and interactive. * An understanding of age appropriate interventions and engagement activities * Experience of working in a multi-agency framework * Experience in planning, developing and facilitating age appropriate interventions with CYP affected by domestic abuse * Experience of partnership working and delivering joint projects |
| Skills and Abilities | * Ability to liaise and communicate effectively (both orally and in writing) with a wide range of people including colleagues, parents, children, young people and professionals * IT skills – ability to use outlook, Powerpoint, word, excel processing and record information on a database * Ability to work co-operatively with other professionals * Ability to organise workload and respond to unplanned demands * Ability to work with minimal supervision on a day-to-day basis, within agreed schedules and guidelines * Ability to be empathetic with service users * Have strong crisis management skills and dealing with stressful situations * Ability to work in a multi-cultural environment * Ability to work on your own initiative * Ability to organise and prioritise work |
| Knowledge | * Knowledge and understanding of domestic abuse issues and the needs of women and children affected by it * Knowledge of local community issues and opportunities for young people * Good knowledge of safeguarding children and child protection processes and practice * Working knowledge of disability, mental health and learning difficulties |
| Essential Attitudes | * Understanding of and commitment to anti-discriminatory working practices * Commitment to Women’s Aid values and principles * Commitment to the empowerment of women and children affected by domestic abuse |
| General Requirements | * Car user essential with daily access to a vehicle and business motor insurance |